



**EXECUTIVE ORDER
EXTENDING PAID LEAVE PROGRAMS FOR CITY EMPLOYEES**

On February 25, 2020, under California Government Code Sections 8550 et seq., San Francisco Charter Section 3.100(14) and Chapter 7 of the San Francisco Administrative Code, I issued a Proclamation (the “Proclamation”) declaring a local emergency to exist in connection with the imminent spread within the City of a novel (new) coronavirus (“COVID-19”). I issued the Thirty-First Supplement to the Proclamation on October 28, 2020. Section 2 of the Thirty-First Supplement extended the paid leave programs for City employees first authorized on March 17, 2020 in Section 3 of the Third Supplement to the Proclamation. As described in the Third Supplement and subsequent supplements, the purpose of the paid leave programs is to mitigate the financial impacts of the emergency on City employees who are available to work, including working from home, but for whom there is no work due to the Stay Safer at Home Order. The Board of Supervisors concurred in Thirty-First Supplement on November 10, 2020. (*See Board File No. 201272.*)

Section 2 of the Thirty-First Supplement extended the paid leave programs through December 31, 2020, and provides that the “Mayor may further extend the programs continued by this Order beyond December 31, 2020, if emergency conditions at that time warrant extension. The Mayor shall provide notice of the extension through an Executive Order posted on the Mayor’s website and delivered to the Clerk of the Board of Supervisors.”

I find that emergency conditions continue to exist due to the ongoing public health crisis arising from COVID-19 and the economic impacts it has caused, warranting extension of the paid leave programs. Therefore, I hereby extend the paid leave programs in Section 2 of the Thirty-First Supplement through March 31, 2021.

DATED: December 28, 2020

A handwritten signature in blue ink that reads "London N. Breed".

London N. Breed
Mayor of San Francisco