



**THIRTIETH SUPPLEMENT TO MAYORAL PROCLAMATION DECLARING
THE EXISTENCE OF A LOCAL EMERGENCY DATED FEBRUARY 25, 2020**

WHEREAS, California Government Code Sections 8550 et seq., San Francisco Charter Section 3.100(14) and Chapter 7 of the San Francisco Administrative Code empower the Mayor to proclaim the existence of a local emergency, subject to concurrence by the Board of Supervisors as provided in the Charter, in the case of an emergency threatening the lives, property or welfare of the City and County or its citizens; and

WHEREAS, On February 25, 2020, the Mayor issued a Proclamation (the “Proclamation”) declaring a local emergency to exist in connection with the imminent spread within the City of a novel (new) coronavirus (“COVID-19”); and

WHEREAS, On March 3, 2020, the Board of Supervisors concurred in the Proclamation and in the actions taken by the Mayor to meet the emergency; and

WHEREAS, On March 4, 2020, Governor Gavin Newsom proclaimed a state of emergency to exist within the State due to the threat posed by COVID-19; and

WHEREAS, On March 6, 2020, the Health Officer declared a local health emergency under Section 101080 of the California Health and Safety Code, and the Board of Supervisors concurred in that declaration on March 10, 2020; and

WHEREAS, On March 16, 2020, the City’s Health Officer issued a stay safe at home order, Health Officer Order No. C19-07 (the “Stay Safer At Home Order”), requiring most people to remain in their homes subject to certain exceptions including obtaining essential goods such as food and necessary supplies, and requiring the closure of non-essential businesses; the Health Officer has amended the Stay Safer At Home Order to modify the ongoing restrictions; and

WHEREAS, There have been over 11,000 confirmed cases of COVID-19 within the City and 133 COVID-19-related deaths in the City; there have been more than 870,000 confirmed cases in California and more than 16,000 COVID-19-related deaths in California; and



WHEREAS, On March 31, 2020, the Mayor issued the Seventh Supplement to the Proclamation of Local Emergency, ordering additional programs and benefits to recognize the work of City employees providing essential services in the workplace or in the field, including interacting with members of the public, or working additional hours in support of the City’s emergency response; and

WHEREAS, In the Seventh Supplement, the Mayor provided other benefits and programs to support City employees through the pandemic by ensuring they have sufficient paid time off balances to remain out of the workplace if they or their family members are sick, quarantined, or otherwise impacted by the pandemic, so those employees could return to work as soon as possible and function at full capacity in the service of the City and its residents and also to mitigate the financial impacts of the emergency on City employees; and

WHEREAS, City employees’ use of discretionary paid time off is returning to pre-pandemic levels; and

WHEREAS, On September 1, 2020, based on San Francisco’s status in the “red” tier of the State’s new colored-coded tiered system, which status provides the City discretion to move forward with reopening some activities, the Mayor announced plans and a timeline for phased reopening of businesses and services, as the City moves into a more stable and continued phase of its response to the pandemic; and

WHEREAS, On September 29, 2020, San Francisco moved into the “orange” tier of the State’s system, and the Mayor announced additional phased reopening plans; and

WHEREAS, Given the current stage and status of the City’s pandemic response, it is reasonable and appropriate to end or modify certain of the benefits and programs for City employees provided under prior supplements; and

WHEREAS, Concurrently with this Supplement to the Proclamation of Local Emergency, the Mayor has issued a memorandum terminating or modifying some of the programs authorized in the Seventh Supplement;



NOW, THEREFORE,

I, London N. Breed, Mayor of the City and County of San Francisco, proclaim that there continues to exist an emergency within the City and County threatening the lives, property or welfare of the City and County and its citizens;

In addition to the measures outlined in the Proclamation and in the Supplements to the Proclamation issued on various dates, it is further ordered that:

The program providing an additional 80 hours of new paid sick leave to employees employed as of April 1, 2020, enacted in Section 2 of the Mayor's Seventh Supplemental Proclamation, is supplemented as follows: Effective October 31, 2020, employees may use any remaining balance of that sick leave only for leave related to COVID-19 infection, COVID-19 exposure, or direct impacts of COVID-19 on employees and their families such as school closures or remote or hybrid learning programs. The Human Resources Director is authorized to issue guidance regarding allowable uses of the leave. In addition, these sick leave hours shall be made available to employees hired after April 1, 2020, on the same terms and conditions as provided to other employees. In addition, the expiration date for leave available under the program is extended through June 30, 2021. The other terms of the program in Section 2 of the Mayor's Seventh Supplemental Proclamation shall remain in effect.

DATED: October 19, 2020

A handwritten signature in blue ink that reads "London N. Breed".

London N. Breed
Mayor of San Francisco